



Join Our Team at ESM Consulting Engineers!

LAND USE PROJECT MANAGER – PROJECT PLANNER POSITION

Competitive Salary: \$75K–\$85K DOE

Are you passionate about shaping the future of communities? Do you thrive in dynamic, collaborative environments? ESM Consulting Engineers (ESM) is on the lookout for a motivated and skilled Land Use Project Manager – Planner to join our vibrant team in Federal Way.

For over 40 years, ESM has been a trailblazer in civil engineering, surveying, and planning across the Pacific Northwest. Our legacy includes designing and permitting innovative master-planned communities, residential subdivisions, and exciting commercial projects. We're proud to be the trusted consulting partner for many of the region's top builders, developers, and contractors.

Why You'll Love Working with Us:

- **Dynamic Work Environment:** Enjoy a professional yet relaxed office atmosphere. Our office is a friendly, drama-free zone where everyone is respected and valued. We believe in fostering a supportive environment where your ideas and contributions can shine.
- **Growth and Learning:** We're committed to your career development. We offer multiple levels and career paths, so your role can evolve with your skills and ambitions.
- **Flexible Work-Life Balance:** Enjoy a flexible schedule that ensures you never have to sacrifice time with your family for work. We prioritize a manageable workload and don't expect overtime, so you can truly balance your professional and personal life without any trade-offs.
- **Great Benefits:** From a competitive salary to a comprehensive benefits package, we've got you covered. Plus, you'll be joining a team where everyone gets along and supports each other.

About the Role:

We're currently hiring a Level II Land Use Project Manager - Planner, with a competitive salary range of \$75K-\$85K. However, don't let that limit you! We recognize that talent comes in many forms, and we're open to considering different experience levels. Whether you're an emerging talent or a seasoned pro, we want to hear from you. Our goal is to find the right person who fits our culture and can grow with us.

As our new Land Use Project Manager – Planner, you'll be at the heart of our exciting projects. If you have 3+ years of experience and a passion for urban planning, this role is perfect for you!



Key Responsibilities:

- Navigate and manage a variety of entitlement processes, from short plats to comprehensive plan amendments.
- Apply your knowledge of civil engineering and surveying to interpret and analyze development plans.
- Collaborate with community groups, planning boards, and city/county councils to present project proposals.
- Lead and coordinate land use projects across multiple jurisdictions and clients.
- Prepare detailed proposals and project schedules, and keep clients informed with clear, timely communication.
- Work closely with our team of consultants to manage project risks and ensure successful outcomes.

What We're Looking For:

- 3+ years of experience in land development planning, permitting, or project management.
- Bachelor's degree or equivalent experience in Urban Planning, Urban Studies, Geography, or a related field.
- Proficiency in MS Office and Adobe Acrobat or BlueBeam. Knowledge of GIS and/or AutoCAD is a plus.
- Strong organizational skills, a proactive attitude, and excellent communication abilities.
- Positive, can-go attitude with team spirit. Proactive problem solver who thrives in a collaborative environment and approaches challenges with enthusiasm.
- Passion and drive. Excited to dive into challenges and contribute to our team's success.
- We're looking for someone who aligns with our values and thrives in a collaborative environment.
- Adaptability – Whether just starting out or bringing years of experience, we want to see how you can grow with us.

Ready to Join Us?

If you're enthusiastic about the opportunity to contribute to impactful projects and grow with a supportive team, we'd love to hear from you! Send your resume to careers@esmcivil.com

Let's build the future together!